Western Virginia Workforce Development Board	Performance PY2004								PY2005 Standards		Preliminary First Quarter PY2005					
Results	**Goal**	**NEG**	**1Q**	**2Q**	**3Q**	**4Q**	**var**	**FINAL**	**PY2005**	**05 Neg**	**1Q**	**var1**	**var2**	**YoY**	**2Q proj**	**dates**
Adults																
Entered Employment Rate	**74**	**59.2**	44.4	58.8	66.7	77.1	3.1	**Exceeded**	**75**	**60**	100	25	40	55.6	**82.6**	Oct-Dec 04
Credential & Employment Rates	**62**	**49.6**	0	25	50	45	-17	**FTM**	**62**	**49.6**	40	-22	-9.6	40	**50**	Apr-Jun 04
Six months Retention Rate	**82**	**65.6**	69.2	76.9	81.8	82.9	0.9	**Exceeded**	**80**	**64**	100	20	36	30.8	**60**	Apr-Jun 04
Six Months Earnings	**$2,753**	**$2,202**	$2,060	$2,724	$2,052	1570	-1183	**FTM**	**2735**	**2188**	$3,134	$399	$946	$1,074	**DNA**	Oct-Dec 04
Dislocated Workers																
Entered Employment Rate	**79**	**63.2**	100	100	100	91.1	12.1	**Exceeded**	**82**	**65.6**	90.9	8.9	25.3	-9.1	**92.1**	Oct-Dec 04
Credential & Employment Rates	**62**	**49.6**	100	100	100	85.2	23.2	**Exceeded**	**62.5**	**50**	72.2	9.7	22.2	-27.8	**74.1**	Apr-Jun 04
Six months Retention Rate	**92**	**73.6**	100	93.6	98.2	98.2	6.2	**Exceeded**	**86**	**68.8**	0	-86	-68.8	-100	**95.2**	Apr-Jun 04
Six Months Earnings	**92**	**73.6**	110.5	84.1	84.7	84.7	-7.3	**Met**	**	-	-	-	-		**DNA**	Oct-Dec 04
Older Youth																
Entered Employment Rate	**66**	**52.8**	100	100	100	100	34	**Exceeded**	**70**	**56**	0	-70	-56	-100	**100**	Oct-Dec 04
Credential & Employment Rates	**51**	**40.8**	0	0	33.3	25	-26	**FTM**	**51**	**40.8**	100	49	59.2	100	**75**	Apr-Jun 04
Six months Retention Rate	**78**	**62.4**	100	100	100	100	22	**Exceeded**	**82.5**	**66**	50	-32.5	-16	-50	**50**	Apr-Jun 04
Six Months Earnings	**$1,944**	**$1,555**	$5,138	$6,438	$6,381	$6,381	4437	**Exceeded**	**2200**	**1760**	$1,447	($753)	($313)	($3,691)	**DNA**	Oct-Dec 04
Younger Youth																
Six months Retention Rate	**56**	**44.8**	71.4	64.5	64.7	65.7	9.7	**Exceeded**	**55**	**44**	85.2	30.2	41.2	13.8	**70**	Apr-Jun 05
Diploma or Equivalent Rate	**57**	**45.6**	20	90	93.3	80	23	**Exceeded**	**63**	**50.4**	82.7	19.7	32.3	62.7	**84.3**	Apr-Jun 05
Skill Attainment Rate	**74**	**59.2**	98	98.7	97.1	97	23	**Exceeded**	**63**	**50.4**	85.2	22.2	34.8	-12.8	**DNA**	Apr-Jun 04
Customer Satisfaction																
Employers	**70**	**56**	79.7	77.6	79.7	79.27	9.27	**Exceeded**	**72.5**	**58**	86	13.5	28	6.3		Jan-Feb 05
Participants	**68**	**54.4**	39.6	56.4	49.6	57.28	-10.72	**Met**	**71**	**56.8**	87.7	16.7	30.9	48.1		Jan-Feb 05

							***FTM remain unchanged**					**Var 1 = Goal - Actual**				
Reporting Period:							** not yet determined					**Var 2 = Negotiated - Actual**				
July 1, 2004 - September 30, 2004 (4/1/03 - 9/30/04)			**X**				July 1, 2005 - September 30, 2005 (4/1/04 - 9/30/05)					**YOY = '05 Actual - '04 Actual**				
October 1 - December 31, 2004 (4/1/03 - 12/31/04)				**X**			October 1 - December 31, 2005 (4/1/04 - 12/31/05)					† no exits				
January 1, 2005 - March 31, 2005 (4/1/03 - 3/31/05)					**x**		January 1, 2006 - March 31, 2006 (4/1/04 - 3/31/06)									
April 1. 2005 - June 30, 2005 (4/1/03 - 6/30/05)						**x**	April 1. 2006 - June 30, 2006 (4/1/04 - 6/30/06)									