Western Virginia Workforce Development Board														
First Quarter PY2004	**1Q**	**Goal**	**var**	**comment**	**2Q**	**var**	**comment**	**3Q**	**var**	**comment**	**4Q**	**var**	**comment**
Entered Employment Rate													
Adults	44.4	**74**	-29.6	missed	58.8	-15.2	missed but improved						
Dislocated Workers	100	**79**	21		100	21	same						
Older Youth	100	**66**	34		100	34	same						
Credential & Employment Rates													
Adults	0	**62**	-62	missed	25	-37	missed but improved						
Dislocated Workers	100	**62**	38		100	38	same						
Older Youth	0	**51**	-51	missed	0	-51	same; missed						
Six months Retention Rate													
Adult	69.2	**82**	-12.8	missed	76.9	-5.1	missed but improved						
Dislocated Workers	100	**92**	8		93.6	1.6	down						
Older Youth	100	**78**	22		100	22	same						
Younger Youth	71.4	**56**	15.4		64.5	8.5	down						
Six Months Earnings													
Adults (change in $)	2060	**2753**	-693	missed	2724	-29	missed but improved						
Dislocated Workers (% of previous replaced)	110.5	**92**	18.5		84.1	-7.9	dropped below goal						
Older Youth (Change in $)	5138	**1944**	3194		6438	4494	up						
Younger Youth													
Diploma or Equivalent Rate	20	**57**	-37	missed	90	33	improved to above goal						
Skill Attainment Rate	98	**74**	24		98.7	24.7	up						
Customer Satisfaction													
Employers	79.7	**70**	9.7		77.6	7.6	down						
Participants	39.6	**68**	-28.4	missed	56.4	-11.6	missed but improved						
total missed				**7**		**7**							
Reporting Period:													
July 1, 2004 - September 30, 2004 (4/1/03 - 9/30/04)	**X**												
October 1 - December 31, 2004 (4/1/03 - 12/31/04)					**X**								
January 1, 2005 - March 31, 2005 (4/1/03 - 3/31/05)													
April 1. 2005 - June 30, 2005 (4/1/03 - 6/30/05)													